

4th September 2017



**ST FRANCIS
XAVIER'S
COLLEGE**

CATHOLIC ACADEMY

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Dear Parents

Following the Ofsted Inspection of February 2016 the school has been working very hard to regain its overall Good rating. After the original inspection we made temporary changes to the Leadership team. Mr Rippon postponed his retirement and took on the role of Executive Head Teacher specifically focusing on the post-Ofsted action plan. Mr Flowers took on the role of Head of School. This arrangement has worked well over the past year. We had a visit from an HMI in in May who concluded that we were making significant progress. I am very pleased to be working with a dedicated team of teaching staff, support staff and governors who are absolutely intent on meeting the targets set by the new Ofsted framework.

As planned Mr Rippon will retire at the end of this school year, in the summer of 2018, and I would like to thank him for staying on to oversee the post Ofsted action plan implementation. Following a very successful period as Head of School Mr Flowers has also decided to retire at the end of the coming year but will continue to teach A Level RE on a part time basis. The process of recruiting a new Head Teacher has already begun and the governors have already drafted an advert that will be published soon. The aim is for the new Head Teacher to be appointed well in advance of the end of the school year to allow a smooth handover.

We have a dedicated team of teachers and support staff at the college and the focus will continue to be on all students achieving to their full potential. In the meantime I can reassure all that pupils are well served as illustrated by these statistics from the recent examinations:

- This year saw excellent A-level results with a third of all A-level grades securing A* – B and a 100% BTEC pass rate. The average points score and value added scores both are at a 3 year high at A-level.
- The GCSE results were once again good this year. This year also saw the introduction of a new grading system for English language, English Literature and Maths. These subjects are now graded 9 to 1, with 9 being the top grade and 4 being the standard pass rate (equivalent to a grade C). Over 62% of pupils gained passes in both English and Maths.
- The overwhelming majority of students at the age of 18 move onto Higher Education at the institution of their choice.

...LIFE
IN ALL ITS
FULNESS

The Governors and Senior Leadership Team will continue to work hard and with determination. I will keep you informed of progress in this important appointment later in the year.

Yours sincerely

Dr A Keeley
Chair of Governors

EXECUTIVE HEADTEACHER :
Mr L. D. RIPPON, B.A. Hons., N.P.Q.H.

HEAD OF SCHOOL:
Mr G. Flowers, B.A. Hons., M.A., N.P.Q.H.

DEPUTY HEAD (KS4):
Rev. Bro. Peter, f.i.c., B.A. Hons.

DEPUTY HEAD (KS3):
Mrs K. M. Fay, B.A. Hons., N.P.Q.H.

BUSINESS MANAGER:
Mrs M. Black, B.A. Hons., M.A.A.T.

